



BORDEN COUNTY APPRAISAL DISTRICT  
BOARD OF DIRECTORS  
PRELIMINARY BUDGET/QUARTERLY MEETING  
July 22, 2025

**BOARD OF DIRECTORS**

RANDY ADCOCK	BECKY JUSTICE
CHAD BEAVER	CATHY PALMER
RANDY HENSLEY	DEIDRE SMITH
CINDY HERRIDGE	GREG STANSELL
NORMAN HERRIDGE	EMMA SWIFT
LACEY JOWERS	MILLER VALENTINE

The Board of Directors of the Borden County Appraisal District held their Preliminary Budget/Quarterly Meeting on July 22, 2025, at the Borden County Courthouse, located at 117 E Wasson, Gail, Texas.

**DIRECTORS PRESENT**

Randy Adcock	Chad Beaver	Randy Hensley	Cindy Herridge	Norman Herridge
Becky Justice	Cathy Palmer	Deidre Smith	Greg Stansell	Emma Swift

**DIRECTORS NOT PRESENT**

Lacey Jowers    Miller Valentine

**OTHERS PRESENT**

Tracy Cooley, Chief Appraiser    Becky Herridge, Deputy Chief Appraiser    Larry Ball, Public

**CALL TO ORDER**

The meeting was called to order at 8:02 a.m. by Randy Hensley, with a quorum present.

**PUBLIC COMMENTS**

There were no public comments.

**COMMISSIONER'S COURT APPOINTMENT LETTER**

Norman Herridge made a motion to approve the appointment of Cathy Palmer to board, Randy Adcock seconded. The motion carried unanimously.

**OATH OF OFFICE**

Board member Cathy Palmer signed the Oath of Office.

**BOD MINUTES MARCH 17, 2025**

Cindy Herridge made a motion to approve the minutes from March 17, 2025, Becky Justice seconded. The motion carried unanimously.

**APPRAISAL AND COLLECTION SOFTWARE CONTRACTS FROM PRITCHARD & ABBOTT**

Norman Herridge made a motion to approve the 2026/2027 appraisal and collection contracts from Pritchard & Abbott, Chad Beaver seconded. The motion carried unanimously.

**CHIEF APPRAISER EVALUATIONS**

Chad Beaver made a motion to accept the chief appraiser evaluations, Deidre Smith seconded. The motion carried unanimously.

## AMENDMENTS TO EMPLOYEE HANDBOOK

Cathy Palmer made a motion to accept the amendments to the 2025 Employee Handbook. Unused vacation may be compensated at time of retirement, longevity pay was increased to \$30 a month and maternity leave was added, Randy Adcock seconded. The motion carried unanimously.

## 2026 PRELIMINARY BUDGET

Discussion was held on the preliminary budget for 2026.

## 2ND QUARTER ACCOUNTS PAYABLE

Greg Stansell made the motion to accept 2nd Quarter Accounts Payable as presented, Norman Herridge seconded. The motion carried unanimously.

## CHIEF APPRAISER'S REPORT

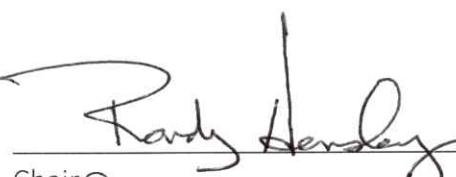
The chief appraiser gave her report. The Summary of Protest Data and Protested Value Change Report was presented. There was a loss of \$61,582,800. The 2nd quarter 25.25 report was emailed to the board on July 1, 2025, and the delinquents were mailed in May from our office and in July from Purdue. Certification totals were emailed to the entities on July 21. The Mass Appraisal Report and the legislative updates were presented.

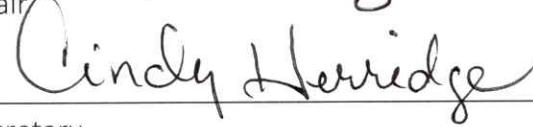
## TIME AND DATE OF NEXT MEETING

Norman Herridge made a motion to set the meeting for August 18, 2025, at the school, at 6:00 p.m., Greg Stansell seconded. The motion carried unanimously.

## ADJOURNMENT

Becy Justice made a motion to adjourn, Greg Stansell seconded. The motion carried unanimously.

  
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Randy Hensley  
Chair

  
\_\_\_\_\_  
Cindy Herridge  
Secretary

8-18-2025  
\_\_\_\_\_  
Date